## Interview Questions for Pharmacist Position

**Questions**

What are your reasons for wanting to work in this family practice project?

**Practice knowledge and skills**

What are your areas of practice knowledge in which you are most strong? What are some examples of how you show this strength?

In what areas of practice knowledge are you most weak? How do you deal with these areas?

What practice skills are your strongest?

What practice skills are your weakest? How do you deal with these?

What things have you done in the last 6 months to maintain your skills and knowledge?

What challenges have you experienced in applying the pharmaceutical care practice model in your practice?

Describe your experience in doing patient interviews.

What do you like/don't like about your current practice?
## Challenges collaborating with other disciplines

**What sort of challenges do you anticipate in working with other disciplines in primary care?**

**Have you had any experiences where interaction with other disciplines wasn’t so easy?**

How did you handle this situation?

If no situations identified, ask a more detailed question involving this scenario:
- Let’s say that during a patient interview, you provided a patient with a number of different therapeutic options and discussed the pros and cons of each option. After the patient met with the physician, the physician came to you upset that you had discussed these options with the patient as he/she saw that discussion as being his/her responsibility. How would you handle this situation?

## Integrating into primary care practice

If you are selected to work in one of these primary care practice sites, what are your thoughts on what you might do in the first week or two of work?

If, after 6 weeks or so, you found that there seemed to be a lack of acceptance of most of your actions or recommendations, how would you handle that?

In this project, pharmacists will work part-time in practice sites for a one-year period. What things do you think you could do to ensure that there is some impact on medication-related care on the days that you’re not there or even after you’ve left the practice?

## Areas for personal improvement

Disregarding pharmacy for a moment, what are your strengths and weaknesses as a person?

What areas would you focus on for personal improvement if taking on this position?

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Developed by Lisa Dolovich, Connie Sellors, Barbara Farrell, Kelly Babcock

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